



## Job description

**Job title:** Full Stack PHP Developer  
**Reporting to:** Lead developer  
**Department:** Digital Services

### Our charity:

The Mix is an exciting new Brand that has had huge success with campaigns, media and events over the last 12 months. We are one of the eight charities forming the Duke and Duchess of Cambridge and Prince Harry's Heads Together campaign to end stigma around mental health and will continue to work with them on raising awareness and providing vital help for people with mental health challenges.

We are a free, confidential information and support service for under 25s, making a massive difference to over 2 million young people's lives in the UK each year.

Whatever issue a young person is facing, The Mix is always there for them - online, over the phone or via social media. It connects young people to experts and their peers to talk about everything from money to mental health, from homelessness to jobs, from break-ups to drugs.

Today's young people face an unprecedented range of challenges. They are possibly the first generation worse off in physical and emotional terms than their parents. The Mix's mission is to ensure that every young person can make informed choices about their wellbeing – wherever and whenever they are:  
[www.themix.org.uk](http://www.themix.org.uk)

With a fantastic team who are passionate about supporting young people, The Mix is an excellent environment to work in.

### Our Values:

**Empowering** – we lead, we train & support, we respect, we give space to grow, we give power to chose

**Brave** – we innovate, we pioneer, we take risks, we tell it how it is

**Supportive** – we listen, we encourage, we care, we're understanding, we are empathetic

**Collaborative** – we are open & transparent, we co-create, we respect experience & expertise

**Proactive** – we create situations, we make things happen, we get things done

**Non-judgemental** – we do not judge, we do not criticise, we do not blame

### Overall purpose of the job

The Mix is looking for a flexible and versatile PHP/WordPress/Symfony/Drupal/ASP.NET Core Developer to join our growing team: a natural problem solver who wants to make a difference every time they step into the office. This is a mid-weight to senior position depending on the candidate's skills & experience.

The ideal candidate will be an all-round experienced coder and be able to jump in with object-oriented PHP. You will be exposed to components of Symfony and do numerous RESTful API integrations, usually with the help of Guzzle. You will be comfortable using the command line and work together with the team to increase automation and optimise workflow as well as building websites and apps, mostly on WordPress, Drupal, Symfony/ASP.NET Core/PhoneGap.

### Person Specification:

We are looking for a dynamic individual with a real passion and enthusiasm for helping young people to improve their lives.

#### *Essential*

- Code in ASP.NET Core/PHP, MySQL, Javascript, jQuery, CSS
- Write clean, efficient and readable code
- Be very experienced in WordPress development
- Write efficient MySQL queries without the support of frameworks or CMSs
- Have used version control software (Git)
- Have experience with Linux/Unix command line environment
- Have integrated with third party APIs such as Salesforce, Youtube, Facebook, Twitter etc
- Keep up with the progress of PHP and other web technologies
- Be passionate about coding quality and meeting standards
- Be able to communicate technical aspects to non-technical people
- Be able to write complex functional specifications
- Be considerate of time and budget allocations

#### *Desirable*

- Have knowledge of concepts used in PHP frameworks (such as Symfony, Zend, etc) and MVC, database abstraction layers etc.
- Be able to manage servers (Debian)
- Have a working knowledge of Agile (preferably SCRUM), AngularJS, React Native, Composer, Gulp/Grunt, PHPUnit/Codeception, Web Accessibility Guidelines

#### *Attributes*

- Delivery focused, self-motivated and ability to plan workload
- Good verbal and written communication and team player

### Terms and conditions

<b>Salary:</b>	£40-45,000 - dependent on experience
<b>Contract:</b>	This is a one year fixed term contract
<b>Pension:</b>	1% employee contribution secures 3% employers' contribution to stakeholder pension scheme.
<b>Hours:</b>	This post is full-time. Normal working hours are 9.30 – 5.30, Monday to Friday. Some unsocial hours may be required including out of hours, evenings & weekend work for which time off in lieu may be given
<b>Annual leave:</b>	You will be entitled to 35 days of holiday pro rata, which includes the 8 Statutory Bank Holidays during each year.
<b>Location:</b>	Across 2 offices near to Bond Street and Baker Street stations.